

Delano Union School District

Office of Rosalina C. Rivera, Superintendent

Department of Human Resources

Dr. Jason Kashwer, Assistant Superintendent

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September 4, 2023

NOTICE OF VACANT POSITION

**The Delano Union School District is now accepting applications for the following position.
Deadline is Open Until Filled.**

POSITION IS CONTINGENT ON PROGRAM NEED AND FUNDING

INDUCTION COACH / MENTOR

(In-House Only - # of positions based on number of candidates)

Work Site - Various

Work Days - August 2023 - June 2024

Pay Rate - \$1,200.00 for each participating teacher served

Description of Work: The support will provide coaching and mentoring during and after school, and assist participating teachers with completion of all paperwork necessary to complete all Induction requirements for credentialing. Support Providers must attend all trainings as provided by the district and Kern County Superintendent of Schools.

QUALITIFICATIONS: Appropriate valid California Teaching Credential required; Minimum of three (3) years experience in the Delano Union School District; Satisfactory evaluations for the past (3) years in the Delano Union School District; Prior experience with the Induction program desirable, but not required; and Principal recommendation.

Application Procedure:

**A completed Supplemental Application (Principal Signature Required) form
and Resume should be emailed to:**

eguzman@duesd.org

[and/or](#)

egutierr@duesd.org

**ANY APPLICANT WHO ATTEMPTS TO DIRECTLY CONTACT INDIVIDUAL
BOARD MEMBERS WITH THE INTENT OF INFLUENCING THE DECISION OF THE BOARD
WILL BE CONSIDERED DISQUALIFIED FROM CANDIDACY FOR THIS POSITION**

***Working Together For A Better Education -- The Delano Way!*
*AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER***